

## **Industry Energy Dept. 165 Information May 15th 2018**

**Hi All!**

We have now had wage negotiations on the Oil Service Agreement Part 3, for individual offshore and land + matrix onshore there will be wage negotiations in June. We will also negotiate on local deals.

**The result is:**

### **Continuation of AFP:**

As everyone has seen, negotiation on a new AFP, which means we want to keep the AFP in the future, this was negotiated centrally between LO/NHO.

**We have got a settlement in line with the framework that is given centrally..**

### **Seniority:**

NOK 11.924,- in average, was given January 1, 2018 (this is part of the frame)

### **The Matrix:**

The rates in the wage matrix 3.13 are increased by 4,500, starting from June 1, 2018 inclusive of the shelf compensation and holiday money.

The amount includes the centrally agreed addition.

### **Shift / Night Section 3.1**

Increased by NOK 4.- to 83.50 from June 1, 2018

### **Holiday pay allowance Section 3.19**

Increased by NOK 75.- to NOK 1,975, from June 1, 2018

### **Those that are in A11**

All those who stood in A11. Dec 31,17 and are in A11. June 1, 18 will receive a lump sum of NOK 5,000.-

This means that when you calculate this, you get an average addition of less than NOK 16,500.- for this group.

Then no night supplement or holiday pay is counted.

Regards,

Knut Nesland