

**SALARY STRUCTURE FOR BAROID FROM 01.06.2023 PAY SCALE TYPE: 07 Baroid**

<b>New OSA grade</b>	<b>OSA tittel</b>	<b>SAP Classification</b>	<b>Code:</b>	<b>Annual Salary</b>	<b>12% feriep</b>	<b>Sokkel komp 132d</b>	<b>Monthly Salary *</b>	<b>Offsh Bonus</b>	<b>Hourly rate utov.12 timer</b>	<b>65% Overtime</b>	<b>Hourly rate Onshore</b>				
<b>E5</b>	Opplæringsstilling	Field Service Rep- Drilling Fluids, 1	BD08-ESG	<b>708,687</b>	75,931	106,524	<b>49,239</b>	<b>807</b>	404.50	667.43	303.01				
<b>E6</b>					<b>713,687</b>	76,466	106,524	<b>49,655</b>	<b>807</b>	407.36	672.14	305.57			
<b>E7</b>		Surface Solutions	Svc Operator II - Surface Solutions	BS01-ESG	<b>718,687</b>	77,002	106,524	<b>50,072</b>	<b>807</b>	410.21	676.85	308.14			
<b>E8</b>						<b>723,687</b>	77,538	106,524	<b>50,489</b>	<b>807</b>	413.06	681.55	310.70		
<b>E9</b>						<b>728,687</b>	78,074	106,524	<b>50,905</b>	<b>807</b>	415.92	686.26	313.26		
<b>E10</b>						<b>733,687</b>	78,609	106,524	<b>51,322</b>	<b>807</b>	418.77	690.97	315.83		
<b>C3</b>	Baroid Surface Sol Operator (OSA tittel: Brønntekniker)	Svc Operator II - Surface Solutions	BS04-ESG	<b>761,366</b>	81,575	132,924	<b>51,195</b>	<b>1,007</b>	434.57	717.04	315.05				
<b>C4</b>					<b>777,310</b>	83,283	132,924	<b>52,524</b>	<b>1,007</b>	443.67	732.06	323.22			
<b>C5</b>					<b>781,114</b>	83,691	132,924	<b>52,841</b>	<b>1,007</b>	445.84	735.64	325.18			
<b>C6</b>					<b>786,114</b>	84,227	132,924	<b>53,258</b>	<b>1,007</b>	448.70	740.35	327.74			
<b>C7</b>					<b>791,114</b>	84,762	132,924	<b>53,674</b>	<b>1,007</b>	451.55	745.06	330.30			
<b>C8</b>					<b>796,114</b>	85,298	132,924	<b>54,091</b>	<b>1,007</b>	454.40	749.76	332.87			
<b>C9</b>					<b>801,114</b>	85,834	132,924	<b>54,508</b>	<b>1,007</b>	457.26	754.47	335.43			
<b>C10</b>					<b>806,114</b>	86,369	132,924	<b>54,924</b>	<b>1,007</b>	460.11	759.18	338.00			
<b>C11</b>					<b>811,114</b>	86,905	132,924	<b>55,341</b>	<b>1,007</b>	462.96	763.89	340.56			
<b>C12</b>					<b>816,114</b>	87,441	132,924	<b>55,758</b>	<b>1,007</b>	465.82	768.60	343.12			
<b>B5</b>			Borevæskeingeniør  <b>Baroid Surface Solutions Supervisor</b>  (OSA tittel: Snr Brønntekniker)	Field Service Rep- Drilling Fluids, II	BD09-ESG	<b>799,881</b>	85,702	132,924	<b>54,405</b>	<b>1,007</b>	456.55	753.31	334.80		
<b>B6</b>							<b>804,881</b>	86,237	132,924	<b>54,822</b>	<b>1,007</b>	459.41	758.02	337.36	
<b>B7</b>	<b>Baroid Surface Solutions Supervisor</b>	<b>Svc Supervisor I - Surface Solutions</b>		<b>BS08-ESG</b>	<b>809,881</b>	86,773	132,924	<b>55,238</b>	<b>1,007</b>	462.26	762.73	339.93			
<b>B8</b>						<b>814,881</b>	87,309	132,924	<b>55,655</b>	<b>1,007</b>	465.11	767.44	342.49		
<b>B9</b>						<b>819,881</b>	87,844	132,924	<b>56,072</b>	<b>1,007</b>	467.97	772.15	345.06		
<b>B10</b>						<b>824,881</b>	88,380	132,924	<b>56,488</b>	<b>1,007</b>	470.82	776.86	347.62		
<b>B11</b>						<b>829,881</b>	88,916	132,924	<b>56,905</b>	<b>1,007</b>	473.68	781.57	350.18		
<b>B12</b>						<b>834,881</b>	89,452	132,924	<b>57,322</b>	<b>1,007</b>	476.53	786.27	352.75		
<b>A5</b>				Borevæskeingeniør 1	Field Service Rep- Drilling Fluids, III	BD10-ESG	<b>827,698</b>	88,682	132,924	<b>56,723</b>	<b>1,007</b>	472.43	779.51	349.06	
<b>A6</b>								<b>832,698</b>	89,218	132,924	<b>57,140</b>	<b>1,007</b>	475.28	784.22	351.63
<b>A7</b>					<b>Baroid Surface Solutions Supervisor</b>	<b>Svc Supervisor II - Surface Solutions</b>	<b>BS09-ESG</b>	<b>837,698</b>	89,753	132,924	<b>57,556</b>	<b>1,007</b>	478.14	788.93	354.19
<b>A8</b>									<b>842,698</b>	90,289	132,924	<b>57,973</b>	<b>1,007</b>	480.99	793.64
<b>A9</b>			<b>847,698</b>				90,825	132,924	<b>58,390</b>	<b>1,007</b>	483.85	798.35	359.32		
<b>A10</b>			<b>852,698</b>				91,361	132,924	<b>58,806</b>	<b>1,007</b>	486.70	803.05	361.89		
<b>A11</b>			<b>857,698</b>				91,896	132,924	<b>59,223</b>	<b>1,007</b>	489.55	807.76	364.45		
<b>A12</b>			<b>862,698</b>				92,432	132,924	<b>59,640</b>	<b>1,007</b>	492.41	812.47	367.01		
<b>Ind</b>	Snr.Borevæskeingeniør	Field Professional 1						<b>1,042</b>							
<b>Ind</b>			Field Professional II	BD01-ESG					<b>1,042</b>						
<b>Ind</b>			Field Service Rep- Drilling Fluids, III	BD02-ESG					<b>1,042</b>						
			Serv.Sup.III-Surf.Sol	BD10-ESG					<b>1,042</b>						
				BS10-ESG					<b>1,042</b>						