SALARY STRUCTURE FOR BAROID FROM 01.01.2025 PAY SCALE TYPE: 07 Baroid

New OSA grade	OSA tittel	SAP Classifi	Code:	Annual Salary	12% feriep	Sokkel komp 132d	Monthly Salary *	Offsh Bonus	Hourly rate utov.12 timer	65% Overtime	Hourly rate Onshore
E5	Opplæringssti	Field Service	BD08-ESG	**751 187**	80 484	113 520	**52 136**	**860**	428,76	707,45	320,83
E6		Drilling Fluids, 1		**756 187**	81 020	113 520	**52 552**	**860**	431,61	712,16	323,40
E7		Operator Assi	BS01-ESG	**761 187**	81 556	113 520	**52 969**	**860**	434,47	716,87	325,96
E8		Surface Solutions		**766 187**	82 091	113 520	**53 386**	**860**	437,32	721,58	328,53
E9				**771 187**	82 627	113 520	**53 802**	**860**	440,18	726,29	331,09
E10				**776 187**	83 163	113 520	**54 219**	**860**	443,03	731,00	333,65
C3	Baroid Surfac	vc Operator II	BS04-ESG	**803 866**	86 129	139 920	**54 092**	**1 060**	458,83	757,07	332,87
C4	(OSA tittel: Br	urface Solutions		**819 810**	87 837	139 920	**55 421**	**1 060**	467,93	772,08	341,05
C5				**823 614**	88 244	139 920	**55 738**	**1 060**	470,10	775,66	343,00
C6				**828 614**	88 780	139 920	**56 155**	**1 060**	472,95	780,37	345,57
C7				**833 614**	89 316	139 920	**56 571**	**1 060**	475,81	785,08	348,13
C8				**838 614**	89 852	139 920	**56 988**	**1 060**	478,66	789,79	350,69
C9				**843 614**	90 387	139 920	**57 405**	**1 060**	481,51	794,50	353,26
C10				**848 614**	90 923	139 920	**57 821**	**1 060**	484,37	799,21	355,82
C11				**853 614**	91 459	139 920	**58 238**	**1 060**	487,22	803,92	358,39
C12				**858 614**	91 994	139 920	**58 655**	**1 060**	490,08	808,63	360,95
B5	Borevæskein	Field Service	BD09-ESG	**842 381**	90 255	139 920	**57 302**	**1 060**	480,81	793,34	352,63
B6		Drilling Fluids, II		**847 381**	90 791	139 920	**57 718**	**1 060**	483,66	798,05	355,19
B7	**Baroid Surfa**	**Svc Supervis**	**BS08-ESG**	**852 381**	91 327	139 920	**58 135**	**1 060**	486,52	802,76	357,75
B8	**Supervisor**	**Surface Solutions**		**857 381**	91 862	139 920	**58 552**	**1 060**	489,37	807,46	360,32
B9				**862 381**	92 398	139 920	**58 968**	**1 060**	492,23	812,17	362,88
B10	(OSA tittel: Snr Brønntekniker)			**867 381**	92 934	139 920	**59 385**	**1 060**	495,08	816,88	365,45
B11				**872 381**	93 469	139 920	**59 802**	**1 060**	497,93	821,59	368,01
B12				**877 381**	94 005	139 920	**60 218**	**1 060**	500,79	826,30	370,57
A5	Borevæskein	Field Service	BD10-ESG	**870 198**	93 236	139 920	**59 620**	**1 060**	496,69	819,54	366,89
A6		Drilling Fluids, III		**875 198**	93 771	139 920	**60 037**	**1 060**	499,54	824,24	369,46
A7	**Baroid Surfa**	**Svc Supervis**	**BS09-ESG**	**880 198**	94 307	139 920	**60 453**	**1 060**	502,40	828,95	372,02
A8	**Supervisor**	**Surface Solutions**		**885 198**	94 843	139 920	**60 870**	**1 060**	505,25	833,66	374,58
A9				**890 198**	95 378	139 920	**61 287**	**1 060**	508,10	838,37	377,15
A10				**895 198**	95 914	139 920	**61 703**	**1 060**	510,96	843,08	379,71
A11				**900 198**	96 450	139 920	**62 120**	**1 060**	513,81	847,79	382,28
A12				**905 198**	96 986	139 920	**62 537**	**1 060**	516,67	852,50	384,84
Ind								**1 095**			
Ind	Snr.Borevæsk	Field Professi	BD01-ESG					**1 095**			
Ind		Field Professi	BD02-ESG					**1 095**			
		Field Service	BD10-ESG								
		Drilling Fluids, III						**1 095**			
		Serv.Sup.III-S	BS10-ESG								